



BOY SCOUTS OF AMERICA®

HAWK MOUNTAIN COUNCIL

November 2022

Dear Hawk Mountain Council Scouters, and Families,

Our number one objective is to deliver a high-quality program to the youth and families of Berks, Schuylkill, and Carbon counties. The current inflationary pressures in the economy are having an impact on the Council and our Scouting families alike. At the Council level, the increasing cost pressures from inflation, declining revenue from several sources, and the overall rising obligations our council pays to the national organization are impacting the delivery of our Scouting program.

The Hawk Mountain Council and its Board of Directors established a volunteer task force to review the situation and how to best move forward. The task force, after careful consideration and studying the financial status of our council, has reported to the Board recommending an increase to the existing fee paid by members to the Council. Previously, the fee paid by families and units to the Council only covered the insurance fee for each youth and adult. This fee is no longer sufficient to meet the current and ongoing needs. The task force has reviewed and determined that, for the Council to continue to provide its current program, the fees need to be increased to \$55 per youth and \$30 per adult inclusive of the insurance fee.

Recognizing that this increase will be a hardship for some, the Board of Directors continues to work to keep the expenses of delivering our Scouting program, and the service fee, as low as we can without jeopardizing the programs we provide. Families which have more than one youth member involved in the Scouting program will have a \$20.00 per additional youth member reduction on the service fee. Additionally, as part of the task force recommendation, the board has determined and requests that each unit only remit 95% of the fees due from the unit directly retaining 5% at the unit level to assist members. In this way, each unit will be able to assist individual families with difficulty in meeting this financial obligation. Additionally, there will be a funding mechanism based on need at the council level, which will be rolled out later this year. We are committed to making Scouting available to all youth who wish to participate and urge unit leaders with Scouts and families in need to contact the Council Service Center.

This new service fee will go into effect on January 1, 2023, and will become part of the annual charter process which takes place in March.

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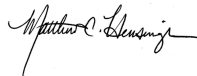
Again, we understand that this has an impact on our Scouting families and wish that we had other less impactful alternatives. The Board of Directors continues to work to keep the expenses of delivering the Scouting program as low as possible.

If you have questions, please feel free to contact us at hawk.mountain@scouting.org.

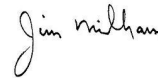
Yours in Scouting,



Jeff Euclide
Council President



Matt Hensinger
Council Commissioner



Jim Milham
Scout Executive