

HAWK MOUNTAIN SCOUT RESERVATION

2020 CAMP STAFF APPLICATION

Check one of the below Camp Staff Positions:

- Staff Leadership Program (Minimum age requirement is 15 years old by June 1,2020.)
- Camp Staff Position
- Volunteer Staff

PLEASE HAVE ATTACHED TO THIS APPLICATION YOUR PENNSYLVANIA STATE POLICE CRIMINAL HISTORY CHECK, PENNSYLVANIA DEPARTMENT OF HUMAN SERVICES CHILD ABUSE CLEARANCE AND FBI FINGERPRINT CLEARANCE. YOU CANNOT BE HIRED WITHOUT THESE 3 CLEARANCES.

Personal Information

HOME ADDRESS

Name: _____ DOB: _____

Address: _____

City: _____ State: _____ Zip Code: _____

E-mail: _____

Home Phone: _____ Cell: _____

COLLEGE ADDRESS

Address: _____

City: _____ State: _____ Zip Code: _____

Telephone: _____ Best time to call: _____

Expected last day of residence (for mailing purposes): _____

Scouting Experience

(Not Required)

Troop #: _____ Team#: _____ Crew #: _____ District: _____

Length of Time as a Boy Scout: _____ Highest rank achieved: _____

Length of Time as a Cub Scout: _____ Current troop position: _____

Length of Time as a Girl Scout: _____ Other Scouting experience: _____

Length of Time as adult Scouter: _____ If OA, what level?: _____

List in order of position preference, 1 through 4, next to position below:

***Minimum age for position is listed in ().**

I will meet the minimum age requirement by June 1, 2020: _____ Yes _____ No

Reservation Positions:

- | | |
|--|--|
| _____ Aquatics Director (21) | _____ Shooting Sports Director (21) |
| _____ Assistant Aquatics Director (18) | _____ Photographer/Media Director (18) |
| _____ Business Manager (21) | _____ Ranger Assistant (18) |
| _____ Food Service Director (21) | _____ Office Manager (18) |
| _____ Asst. Food Service Director (21) | _____ Medic (18) |
| _____ Cook (18) | _____ Kitchen Utility (15) |
| _____ Prep Cook (18) | _____ Office Clerk (15) |
| _____ Dining Hall Director (18) | |

Camp DuPortail positions (Cub Scout Program):

- | | |
|---------------------------------------|---|
| _____ Camp Director (21) | _____ Handicraft Director (18) |
| _____ Program Director (21) | _____ Miller Pool Director (18) |
| _____ Commissioner (18) | _____ S.T.E.M. Director (18) |
| _____ Adventure Director (18) | _____ Hawk Mountain Outfitters Manager (18) |
| _____ Archery Director (18) | _____ Confidence Course Staff (16) |
| _____ BB Range Director (18) | _____ Aquatics Staff (15) |
| _____ Confidence Course Director (18) | _____ Support Staff (15) |
| _____ Ecology Director (18) | _____ Den Chief (14) |

Camp Meade positions (Scouts BSA Program):

- | | |
|------------------------------------|---|
| _____ Camp Director (21) | _____ S.T.E.M. Director (18) |
| _____ Program Director (21) | _____ Trading Post Manager (18) |
| _____ Commissioner (18) | _____ C.O.P.E./Climbing Staff (18) |
| _____ Chaplain (21) | _____ Quartermaster (16) |
| _____ Climbing Director (21) | _____ Aquatics Staff (15) |
| _____ C.O.P.E. Director (21) | _____ Ecology Staff (15) |
| _____ Rifle Range Director (21) | _____ Handicraft Staff (15) |
| _____ Archery Director (18) | _____ OA Village Staff (15) |
| _____ Ecology Director (18) | _____ Outdoor Skills Staff (15) |
| _____ Handicraft Director (18) | _____ Pathfinder Staff (15) |
| _____ Lakefront Director (18) | _____ Shooting Sports Staff (15) |
| _____ OA Summer Chieftain (18) | _____ S.T.E.M. Staff (15) |
| _____ Outdoor Skills Director (18) | _____ Hawk Mountain Outfitters Staff (15) |
| _____ Pathfinder Director (18) | _____ Counselor in Training (14) |
| _____ Reary Pool Director (18) | |

All employees are required to be available for the full season. Exceptions must be requested during interviews.

Please place a check mark next to each area in which you have experience:

Aquatic Experience

- Swimming
- Lifesaving
- Rowing
- Canoeing
- Sailing
- Kayaking
- Snorkeling
- Lifeguard BSA
- Aquatics Training

Program Experience

- Song Leading
- Music
- Campfires
- Leading Games

Science/Ecology

- General Science
- Environmental Science
- Soil & Conservation
- Fish & Wildlife
- Fishing
- Computers
- Electricity

General

- Salesmanship
- Indian Lore
- Leatherwork
- Woodcarving
- C.O.P.E. Participant
- C.O.P.E. Instructor
- Climbing
- Hiking

Shooting Sports

- Archery
- Rifle
- Shotgun
- Muzzle Loader
- Pistol

Outdoor Skills

- Camping
- Pioneering
- First Aid
- Emergency Prep.
- Geocaching
- Orienteering

Wilderness Survival

Medical Experience

- Medical Student
- Paramedic
- CPR Training
- First Aid Training
- Nursing Student
- LPN
- RN
- EMT

High Adventure

- Philmont Participant
- FL Sea Base Participant
- Voyager Trek Participant
- Summit Trek Participant

Training

- NCS Certificate
- Subject: _____
- Year: _____
- Other: _____

Hobbies and/or other work experiences & scholastic recognitions:

Camp Staff Experience:

Camp: _____ Position: _____ Year: _____ Salary: _____

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Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status or the presence of a health problem or handicap that is unrelated to the person's ability to perform the job assigned.

*Junior Staff provides the future development of quality full-time staff members. All applicants must be 14 years of age or older as of June 1, 2016.

*Volunteer Staff positions at our camp are available to any interested adult or youth applicant who would like to volunteer their time to supplement the camp staff. All volunteer staff must be a registered Scouter or Scout and submit an application to be invited for an interview with the appropriate camp director.

Boy Scout's Declaration of Religious Principle

The Boy Scouts of America maintain that no member can grow into the best kind of citizen without recognizing his obligations to God and, therefore, acknowledges the religious element in the training of the member, but it is nonsectarian in its attitude toward the religious training. It is policy that the organization or institution with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of religious principle and the bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

Do you agree with the Declaration of Religious Principle? ___ Yes ___ No

Applications will not be accepted without the following references:

Adult member of unit, college official, or current employer:

Name: _____ Phone #: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Position/Title: _____

Community leader (youth leader, religious leader, civic leader, etc.):

Name: _____ Phone #: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Position/Title: _____

Teacher, supervisor, or associate:

Name: _____ Phone #: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Position/Title: _____

Please explain why you would like to work at camp:

Hawk Mountain Council, Boy Scouts of America is an equal opportunity employer and will not discriminate in its hiring for any position available.

I hereby make application for employment, and in accordance with the principles of the organization, subscribe to the Scout Oath, Law, and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all BSA policies, program, and management including those described in this application. **I further agree to submit a completed health record if selected.** I understand that a personal interview may be required before employment will be granted.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision, including but not limited to, any investigation of statements made regarding any previous criminal record. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge and denial of workers' compensation benefits.

Background checks and driver's license checks are required for anyone over 18 years of age and will be at Council's expense.

Signature of Applicant: _____ **Date:** _____

Parent's Approval (if under 18): _____

Scoutmaster's Approval (if under 18): _____

When would you be available for an interview? _____

OFFICE USE ONLY

Date of interview: _____

Shirt size: _____

Position: _____

Aquatic swim trunk size: _____

Salary: _____

CPR/First Aid training needed: _____

Approved time off work: _____

Hired by: _____