



SUMMER 2022 LEADERS GUIDE

**Welcome to Hawk Mountain Scout Reservation – the
home of Herbie Hawk.**

Summary of Changes

New Released: February 10, 2022

February 16 – 2022 CIT Updates and Maverick Program Updates

March 3 – Date corrected on page 8 and links corrected on page 12

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Key Scheduling Dates and Information

June 2021	Site Rental, \$100 non-refundable payment
March 1, 2022	Initial deposit of \$50.00 per Camper and Adult due to Council
March 1, 2022	Merit Badges online for registration
	CIT, Trail to Eagle, Maverick program available for registration
April 1, 2022	Second payment of \$100.00 per Camper due to Council
	Second payment of \$50 per Adult due to Council
April 24, 2022	Leaders summer camp orientation at HMSR, Willits Dining Hall at 3:00pm
May 1, 2022	Completed Campership Applications due to Council
May 15, 2022	Balance due payment per Camper of \$265.00 due to Council
	Balance due payment of \$50.00 per Adult due to Council
May 16, 2022	Final payments per Camper increased by \$25.00 and Adults by \$20
May 25, 2022	Campership award letter due to Unit Leader
2 Weeks prior to Camp Form.	All Campers/Adults have completed section A, B & C of the BSA Health Form.
2 Weeks prior to Camp	Confirmation E-mail from HMSR leadership
	Confirm: number of campers/adults, site, food and medical issues, and equipment needed and any new information.

<u>Date</u>	<u>Session</u>
June 19-25, 2022	Resident Camp Week 1
June 26-July 2, 2022	Resident Camp Week 2
July 3-9, 2022	Resident Camp Week 3
July 10-16, 2022	Resident Camp Week 4
July 17-23, 2022	Resident Camp Week 5
July 24-July 30, 2022	Resident Camp Week 6
July 31-August 6, 2022	Last week of Trail to Eagle

FEES

<u>Camp Type</u>	<u>Date Due</u>	<u>Amount Due</u>
Resident Camp	May 15, 2022	\$415
Resident Camp	paid after 5/15	\$440
Leaders	May 15,2022	\$150
Leaders	paid after 5/15	\$170
Leaders partial week(per day)	2 weeks prior	\$20 Sunday, \$30 M-F
Camper 2 nd week	May 15, 2022 \$	\$340
Camper 2 nd week	paid after 5/15	\$365
Day Camper	May 15, 2022	\$225
Day Camper	paid after 5/15	\$250
CIT	paid	
Trail to Eagle		

*All adults need to be registered as Scouters (Leaders) to attend Camp

Reservation Policy

To maximize usage of all sites, troops will be allowed to indicate three choices of campsite in order of preference. Site assignments will be made based on date site was reserved, troop attendance and campsite capacity. Site assignments will be released at the Leaders Summer Camp Orientation on April 24, 2022.

Payments

All camp fees should be paid through Black Pug, prior to your arrival at camp.

COVID-19 Guidelines and Restrictions

Hawk Mountain Scout Reservation is currently updating our 2022 procedures to comply with the CDC and PA Department of Health guidelines. 2022 summer policies will be available after June 1st. If you have any questions, please contact Michele Bement at michele.bement@scouting.org

Mission and Goals

The BSA Mission Statement

It is the mission of the BSA to prepare young people to make ethical choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

The Four-Star Mission of Hawk Mountain Scout Reservation

Our mission is to follow and use the Aims and Methods of Scouting to deliver a constant, high quality, program, always setting a positive example with an attitude of customer service.

The BSA Diversity, Equity, and Inclusion Statement

The BSA promotes a culture where each youth, volunteer and employee feel a sense of belonging, and builds communities where every person feels respected and valued. Leading by example and encouraging each other to live by the values expressed by the Scout Oath and Scout Law, we welcome families of all backgrounds to help prepare young people to serve as successful members and leaders of our nation's increasingly diverse communities.

Scouting: A Program for Everyone

- The programs offered by the Hawk Mountain Scout Council at Hawk Mountain Scout Reservation are open to all registered Scouts BSA and Venturers. Participants do not currently need to be registered but must register with Scouts BSA at the time of their reservation.
- Rules for acceptance and participation are the same for everyone, without regard to race, color, age, ability, orientation, religion, or national origin.
- Please also make note of our camp's policies and procedures. All of these derive from the Scout Oath and Law, our cardinal principles, and they help us ensure that camp operates safely, efficiently, and is enjoyable for everyone during their stay at camp.

Camp Administration Summary

- Hawk Mountain Scout Reservation is owned and operated by the Hawk Mountain Scout Council.
- It is administered by a full-time Program Director and Ranger trained and certified by the National Camping School of the BSA. The camp is supervised by the Council Executive Board.
- The camp is inspected and is licensed by the Pennsylvania Department of Health.
- Each year, Hawk Mountain Scout Reservation is inspected by our NCAP Committee and a BSA Regional Camp Visitation Team. It has been consistently rated as a Nationally Accredited Camp.
- The entire Hawk Mountain Scout Reservation Staff Team is dedicated to the Aims and Methods of Scouting, delivering a quality program, making a commitment to customer service, and leading by setting an example. That is our promise to you. We look forward to working with you making summer camp at Hawk Mountain 2022 an experience of a lifetime!

Other Information

This 2022 Leader's Guide is a key resource for you. Please read the entire guide and share it with your other camp leaders, parents, campers, and especially your Senior Patrol Leaders. Any additional information and changes will be coming your way in the future via email.

In the guide and supplemental resources, you will see program schedules for advancement, outposts, COPE, etc... As in the past, pre-registration is required. We are committed to exceeding your troop's expectations, and when we know your programming preferences in advance, we can make arrangements that will offer campers the most personal attention from staff, the highest quality instruction, and the ability for your troop to create the best-possible week at camp.

Directions

Unit and Single Camper Opportunities

The Different Types of Scout Camping...

Traditional Camping

Campers are housed in two-person canvas tents on raised wooden platforms, with a cot furnished for each camper and each leader. All meals are prepared by the food service staff and are served on-site. Latrines are provided in each site, and centralized shower and restroom facilities are available for campers and adults.

Provisional Camping

For Scouts who cannot attend with their own troop or wish to attend an additional week, they are encouraged to register for a provisional week and will either be in a site with other provisional campers or with a traditional troop. No additional fee is required.

Day Camp

For campers who do not want or cannot spend the night they may attend Day Camp. Campers will arrive prior to 9:00AM for morning program and will be done at 5:00PM. Day Campers and their families may take part in the Friday night Chicken Dinner and Campfire. Tickets may be purchased on Black Pug prior to their week of scheduled camp.

Maverick Programs

For campers who want to try something different we will be offering some additional programs throughout the summer. The age limit is 15 years and above. This must also be at least your second year at HMSR. This program is for individual campers and there will be an additional cost for these activities. You can sign up on Black Pug when you register for your merit badge choices. Spots are limited.

The programs are:

- Session 1-6: Jaws. Price: \$55. Includes whitewater rafting at Jim Thorpe and a kayak trip out of camp.
- Session 1-6: Blaze. Price: \$25. Includes backpacking on the Appalachian Trail with an overnight in the woods at camp.

Multiple Weeks

For Scouts who want to come multiple weeks please see the Fee Schedule.

Camperships and Staff Opportunities

Campership Assistance

Hawk Mountain Scout Council believes that all Scouts should be able to attend summer resident camp, regardless of their financial situation. Campership funds are available from the Council to assist Scout families who may have difficulty affording the full camp fee. Our camperships are available to both in Council and out of Council campers. Please see the Fees section of this guide for applicable dates. Applications are available on our website at <https://hmc-bsa.org/hmsr-resources-page/>

Hawk Mountain Scout Reservation Camp Staff

We depend on a highly skilled and dedicated group of staff to operate Hawk Mountain each summer. Serving on camp staff is truly the summer of a lifetime. It's a unique chance for you to teach, to be a leader, and to work on a team... and to touch the lives of the nearly 1,200 campers who will pass through our gates this summer.

We hope that you will encourage your best Scouts to apply for staff positions, so that we can truly offer a "dream team" to all attending Hawk Mountain this summer. Contact the Council Program Director at 570-754-7552 or via email at michele.bement@scouting.org for more information. Applications are also available via the Council website <https://hmc-bsa.org/summer-camp-staff-2022/>

Occasionally, additional applications are taken throughout the camp season. Names of those interested in a current or future staff position can be submitted to the Welcome Center at anytime and will be contacted regarding their interest.

Camp Staff Positions

Instructors or Support Staff (Age 15 or up)

Teach merit badge sessions, lead special programs, work in the kitchen, camp office, trading post.

Senior Staff (18 and up)

Work in different program areas at camp.

Area Directors (18 and up)

Some areas require directors that are over 21. Some areas also require the staff member to attend National Camp School prior to camp starting.

Getting Prepared for your Trip to Hawk Mountain

Required Medical Forms and Medication

All campers and adults must have a BSA universal Annual Health and Medical Record which is an annual health history, signed by the camper and parent/guardian, and supported by a medical evaluation completed by a licensed physician, within 12 months prior to attending camp. Parts A, B1, B2 and C of the form must be completed in full, and a copy of the individual's insurance card (front and back) should also be attached with any other pertinent medical information. The forms will be kept on file at the Health Office and returned to the Unit at the end of the week. Any adult leaders who are staying overnight must also present the same forms at check-in. Health Forms may be found at this link <https://hmc-bsa.org/hmsr-resources-page/>. This policy is strictly enforced.

Parents preparing their Scouts medication to take while at should keep all medication in the original bottles and package the medication/bottles in individual bags clearly marked with the Scout's name and troop number. Leaders should consult with parents beforehand on medication needs and have them complete the "medication" section of the health form, as well as the Medication Administration Record at this link <https://hmc-bsa.org/hmsr-resources-page/>. Parents may choose for the Health Officer or the Troop Leader to administer medication.

The Health Lodge is located on the ground floor of the Miller Dining Hall. Please report all injuries and health problems at the Health Lodge. We are required to record all injuries that occur on camp property, NO MATTER HOW SMALL. If the Health Officer is not in the Health Lodge, their location and phone number will be posted.

Accommodating Special Needs

The staff of Hawk Mountain is committed to fully including all campers in all aspects of the summer camp program. Often, meeting the needs of our campers and adults requires minor adaptations of our facilities, staffing, and instructional plans. Special menus, one-on-one instruction, accessibility, and other provisions can be made for campers or adults because of physical or learning challenges, medical conditions, particular dietary requirements, religious practices, or other special needs.

Troop leaders or parents should contact the Program Director at michele.bement@scouting.org well in advance to outline the specific needs of their campers and adults.

Food and Dining Hall Service

Hawk Mountain employs outstanding, qualified food service staff to provide quality food for everyone. Three meals per day are served beginning with Sunday dinner and ending with Saturday morning Continental breakfast. A licensed dietitian has reviewed the menus for balanced nutrition. If campers or adults have a special dietary need, please contact the Program Director at least 2 weeks in advance by emailing the filled out Dietary Form found in the Resource Section. In many cases, bringing supplemental food items with you to camp is encouraged and facilitated. Copies of menus can also be provided in advance. We want your stay to be enjoyable!

The plan for meals this summer at camp is for Breakfast to be picked up by the troops at the Dining Hall, lunch to be Grab and Go from the Dining hall and Dinner to be served family style in the Dining Hall based on 8 people per table; a waiter is needed for these meals to help set up, serve, and clean up.

- Breakfast pickup is 7:15-7:45AM at the Dining Hall
- Lunch pickup is 12:30-1:00PM at the Dining Hall
- Dinner is at 6:00PM at the Dining Hall

Friday Family Chicken Dinner

Beginning at 5:00 PM Family members who have registered and paid for chicken dinners may begin arriving at camp. There will be NO tickets available on Friday for purchase. Chicken dinners may be purchased on Black Pug prior to Sunday check-in. The cost will be \$15 per person. If at Sunday check-in you need to add people, the cost will be \$20 per person. The chicken dinners need to be ordered by us on Sunday evening, so we have very little wiggle room for numbers. If you have spent the entire week with us your dinner is included with your weekly price.

Scout Uniforms at Camp

The official BSA field uniform, informally called "Class A", consists of the official shirt, belt, shorts/pants and socks. This uniform is worn each day for evening retreat and dinner, OA evening program, for Chapel services and Sunday and Friday campfire. Clothing for the rest of the week can be appropriate tee shirts and shorts with closed toed shoes.

Trading Post

The camp operates a full-service trading post. It is stocked with Hawk Mountain custom items, including patches and tee-shirts, merit badge books, handicraft kits, and an assortment of beverages, candy, ice cream and snacks. In addition to cash and checks, credit cards are also accepted. Operating hours are posted at camp. Generally, the Trading Post is closed during meals, campfire programs and chapel services. Ice is available for purchase at the Trading Post.

Contacting Campers and Adults at Camp

Parents may wish to send mail or packages to their camper. Mail should be addressed in this manner:

Hawk Mountain Scout Reservation

Campers Name, Troop #

402 Blue Mountain Road

Schuylkill Haven, PA 17972

UPS, Fed Ex and Amazon make regular deliveries. An outgoing mailbox is provided in camp for use by campers and adults. Post cards are available for purchase at the Trading Post as well as stamps. You can also leave packages in the mail bin on Sunday check-in to be delivered later in the week.

Phones, Internet and Communications

The camp business phone is 570-754-7552

Please use the camp phone number for business and emergency calls only. Phone messages will be delivered to a Scout or leader at the next assembly.

The Council Program Director Michele Bement, may be reached at the camp business phone or by cell at 484-424-9732, or by email at michele.bement@scouting.org

Cell Phones: Troops are encouraged to set their own policies regarding use of cell phones by their Scouts. Phone access can sometimes lead to homesickness and other problems. Campers will be asked to put their phones away during activities and merit badge classes. There are power outlets to charge phones available in different areas of camp. Adults may also charge phones in the Leader Lounge at Scouts BSA Administration. Cell coverage at camp varies by provider, but is overall, average.

Email and Internet

Hawk Mountain can be emailed at michele.bement@scouting.org Passworded Wi-Fi access is available at different locations for adult access. Adults should see the Council Program Director or Camp Director for the password or additional computer/internet access.

Leadership and Conduct

A Word About You and the Camp Staff

- The camp staff is here to assist you, the leaders, in making possible a truly great camping experience for your Scouts. We have employed a highly skilled, well-rounded staff to help with this. Their reason for being in camp is because they love camp but most of all love sharing what they know about camp. They have been chosen for their varied abilities, skills, desire to work as a team, but over and above this, they were chosen because they love and believe in our great organization. Like you, they are making personal sacrifices to be part of our staff. They are human too! They will make mistakes and errors in judgement, as do we all, but they will be honest mistakes. With your help, they will avoid these same mistakes again. Together, you and they can make possible a finer camp experience for your Scouts. Each of you shares this responsibility.
- Please remember one thing as you go into this big adventure of camp: the staff will help, assist, and accommodate you in every way they can, but they will not take over your troop responsibilities. You are the leader the person your Scouts know and respect. You give them understanding and leadership, maintain discipline, and you give them the adult direction and counsel needed in camp. Do this, and your Scouts will look back many years hence and recall with fond memories their association with you in camp.

Troop Leadership

- At least two adult leaders who are 21 years of age or older, registered with the BSA, have their background checks, have current Youth Protection Training, and must be always present in camp to provide qualified supervision to the troop. There must be a registered female adult leader 21 years of age or over in every unit serving females. In addition, adult leadership should reflect an awareness of the groups size, skill level, and special needs.
- All adults, regardless of whether they are registered with the BSA, who are serving in a leadership position at camp and/or who are staying overnight MUST complete BSA Youth Protection Training. All adults who are present at camp and spending the night must be registered with the BSA and have all their background checks done.
- The Scoutmaster should make the arrangements for the necessary camp leadership. If he/she is unable to attend for the entire week, another capable, trained, and registered adult should be designated to serve as the key Camp Leader. All other adults work under the direction of the Camp Leader.
- If troops are going to use “rotating” leaders, i.e., if the same 2 adults will not be present all week, a leadership roster indicating anticipated arrival and departure times must be filed with the Welcome Center at registration. At no time may a troop be left without two-deep leadership in place. Additionally, all adults staying overnight must have a current, completed Scouts BSA medical form and YPT on file with the camp and must check in at the Welcome Center upon arrival. All adults must be registered on Black Pug. If they are not staying the whole week, there is a daily option.

The Adults Role at Camp

- Hawk Mountain exists to deliver the Scouting program in the outdoors. Scouting is at its heart a “game with a purpose,” a game which the youth play under the leadership of their peers, and with the guidance of adults. The role of adults is one of a coach, counselor, mentor, teacher, and guide for our youth.
- Hawk Mountain always allows adults the courtesy of occasionally participating in its programs and activities. However, our programs/resources are primarily in place for use by campers. While open swim and fishing should not be a problem, other specialized, heavily used, or staff-intensive programs such as climbing, paddleboarding, sailing, kayaking, etc. may be generally unavailable or limited to adults. Campers will always have priority.

The Scoutmaster at Summer Camp

- As Scoutmaster, you have a key role in your unit while at camp. Hawk Mountain has a staff that is eager to assist you execute your program and tend to your unit’s needs. Your job...

Before Camp

- Read the 2022 Camp Leader’s Guide and share it with your other adult and youth leaders.
- Meet with your unit to familiarize them with the camp, its offerings, and policies.
- Keep track of each Scout’s payment for camp.
- Meet with each Scout, know their advancement goals, interests in programs, and help them make the right decisions to have the best time at camp.
- Fill in all requested forms and remember to bring them to camp.
- Make sure each camper and adult medical forms are current, filled out completely, and handed into you.
- Make sure ALL adults attending camp have their current YPT, background checks and are registered with the BSA.
- Review check-in and check-out procedures with your campers and parents. Arrange for an arrival time on Sunday and a pick-up time on Saturday.

During Camp

- Attend the Sunday Leader’s Meeting and brief your campers and adults about camp policies and procedures.
- Attend the daily meetings prior to lunch.
- Attend the Wednesday afternoon chat with the Scout Executive.
- Assure that your troop complies with the guidelines in this manual and all supplementary information.
- Keep track of each Scout’s advancement progress, make sure they are attending sessions, activities, and meals.

The Senior Patrol Leader at Summer Camp

The Senior Patrol Leader is the key youth leader in the troop and coordinates the work of all the troop's patrol leaders. Your job...

- Be responsible for the troop bulletin board: fireguard chart, waiter schedule, troop duty roster, etc.
- Make announcements about upcoming camp activities and schedules to your troop.
- Coordinate your troop's participation in all camp-wide events.
- Be sure that Scouts in your troop observe taps and are respectful of other units.
- Maintain the health and cleanliness of your troop campsite, delegating leadership as appropriate.
- Conduct a brief inspection before your troop commissioner visits each day.
- Attend the Sunday Senior Patrol Leader meeting.
- Attend the daily Senior Patrol Leader meetings prior to lunch.

Camp Policies

At Hawk Mountain Scout Reservation, the Scout Oath and Law are our guiding principles. We expect each adult to provide the guidance within the troop to follow these principles, the policies of the Camp, the Council, and the BSA.

- ◆ **Alcoholic Beverages and Illegal Drugs:** Alcoholic beverages and illegal drugs are not permitted in Camp. Possession or use on camp property will be cause for removal.
- ◆ **Smoking:** As models for our youth, and per the Guide to Safe Scouting. "All Scouting functions, meetings, and activities should be conducted on a smoke-free basis, with smoking areas located away from all participants." Smoking is not permitted in front of campers. HMSR has designated smoking areas. All cigarettes and tobacco must be disposed of properly. The same policy applies to electronic cigarettes, smokeless tobacco, and form of vaping as well. Please see the Reservation, Program or Camp Director for the designated locations.
- ◆ **Hazing and Bullying:** Initiations, hazing or bullying of any type is in violation of the BSA Youth Protection policies and is cause for removal of Scouts or leaders from camp.
- ◆ **Vehicles and Trailers:** One vehicle will be permitted in your campsite. All other vehicles must be parked in the parking area. Vehicle traffic through camp is limited. Units may keep their troop storage trailer at the campsite during the week if it is stabilized and unhitched from the towing vehicle.
- ◆ **Leaving & Arriving:** All campers and leaders must stop by the Welcome Center at check-in and check-out to complete necessary documentation. Anyone arriving at camp after official check-in on Sunday must sign-in and register at the Welcome Center.
- ◆ **Visitors:** All visitors must sign in at the Reservation Office at the Welcome Center immediately upon arrival. Visiting Leaders and registered adults desiring meals at the Dining Hall can be accommodated if the camp is notified 24 hours in advance. Only a limited number of visitors can be accommodated. The Resident Director retains the right to prohibit visitors in camp. All visitors must sign out at the Welcome Center when leaving. The cost for Guest Meals is \$10.
- ◆ **Firearms and Ammunition:** Hawk Mountain provides all rifles, shotguns, bows, arrows and ammunition at the shooting ranges. Personal firearms and bows are not allowed. Those participating in a Firearms merit badge will be provided ammunition for their session and any Open Program shooting. If you just want to participate in Open Program, you must purchase ammunition at either the Scouts BSA Administration Office or the Welcome Center.
- ◆ **Knives:** Sheath knives and other large knives/blades are not to be carried by anyone. Smaller utility knives may be carried by campers with their Totin' Chip Card.
- ◆ **Fireworks:** Possession or use of fireworks in camp is prohibited and is cause for removal.
- ◆ **Fuels:** Flammable liquids are generally prohibited from use in camp. This includes fire-starting liquids/gels.
- ◆ **Campfires:** All campfires may not be constructed more than 3 ft. high. Existing fire rings may not be enlarged, and no new fire rings may be built anywhere. Chainsaws may only be used with permission from the Ranger. Ash from fire rings should not be dumped or scattered.
- ◆ **Camp Property:** Individuals and units will be charged for repair or replacement of camp property damaged as a result of vandalism, misuse or neglect.
- ◆ **Pets:** We do not permit pets in camp by campers or leaders. If you have a special need requiring a service dog, please contact Michele Bement at michele.bement@scouting.org.
- ◆ **Bicycles:** Personal bikes are allowed but must be inspected by the camp director. Inspections take place on Sunday after check-in at the Scouts BSA Administration Office.

- ◆ **Taps:** Campers may not leave their campsite without a unit leader after 10pm. Lights-out and quiet is at 11pm. Please be respectful of other units.
- ◆ **Restricted Areas:** The shooting ranges, waterfront and C.O.P.E. course is off-limits except during program times when supervised by the staff. Campers and leaders also should not enter or pass-through campsites other than their own, without permission.
- ◆ **First Aid:** All illnesses and injuries must be reported to the Health Office for treatment and recording. All medications must be either in the Health Center or locked storage in the site.
- ◆ **Firewood:** May be gathered or picked up at the compound. Firewood may not be brought in Camp from anywhere outside the State of Pennsylvania.
- ◆ **Reservation Office:** The HMSR office is located at the Welcome Center. The Reservation Director, Business Officer, and Cub Program Director have offices there. This is also where you sign in and out if you are leaving camp during the week. Office Hours are posted at the Welcome Center.
- ◆ **Scouts BSA Admin and Leader Lounge:** The Camp Office is located next to the Trading Post. The Camp Director, Scouts BSA Program Director have their offices in this building. Rifle and Shotgun tickets can be purchased here. Office hours are posted. The Leader Lounge is available for Leaders to use the internet, get some coffee, and hang out. It is open 24/7.

Youth Protection at Camp

Pennsylvania Child Protective Services Act #15

All agencies and institutions who deal with youth in Pennsylvania are required to comply with the requirements of Act 15. This is a legal requirement of the Commonwealth of Pennsylvania, and is separate from, and in addition to, all BSA policies.

- Units from Pennsylvania: The unit is responsible to ensure that all adults who plan to stay at camp for 24 hours or more must have completed the three required clearances for volunteers.
- Units from outside of Pennsylvania: Adults are not required to get the PA State Background Checks but must ensure they are compliant with their state and Council requirements.
- For more details on these requirements and how to obtain the clearances, go to the “Keep Kids Safe” website (keepkidssafe.pa.gov).

Essential Youth Protection Guidelines

- Hawk Mountain Scout Reservation and the Hawk Mountain Council adhere to all Youth Protection guidelines of the Boy Scouts of America.
- At summer camp, the responsibility for caring for Scouts becomes a 24-hour-a-day duty. Scoutmasters should review youth protection guidelines with all adults who will be serving as leaders in camp.
- All adults involved in Scouting are mandated reporters and shall report to local authorities any good-faith suspicion or belief that any child is or has been abused. Ensure the child is in a safe environment. In cases of medical emergencies, contact the Health Officer immediately.

The following barriers to abuse within Scouting are used at camp to ensure the safety of our campers. All adults are required follow these guidelines:

- **Two deep leadership:** The buddy system for youth is always required.
- **No one-on-one contact:** Personal conferences must take place in plain view of others.
- **Respect of privacy:** Separate shower facilities are provided for youth and adults, as well as males and females. Adults may intrude on privacy only for emergency health and safety concerns. The use of smartphones, cameras, mirrors, etc., in places or situations where privacy is expected is prohibited.
- **Separate accommodations:** Scouts BSA youth may not share a tent with an adult. Male and female leaders may not share a tent unless they are married. Scouts may not share tents with Scouts of the opposite gender or with other Scouts who have more than a 2-year difference in age.
- **Inappropriate public displays of affection and any sexual activity is prohibited.**
- **No secret organizations or activities:** All aspects of the Scouting programs are open to observation by parents and leaders.
- **Appropriate attire:** Proper clothing is always required. Swimwear at camp should be modest. For males, swim trunks or board shorts are appropriate. Tight-fitting swim briefs or drag shorts are not allowed. For females, bikinis are not allowed. Modest tankinis or one-piece swimsuits are appropriate.
- **Constructive discipline:** Discipline should be constructive and reflect Scouting’s values. Corporal punishment is never permitted.

- **Hazing and bullying prohibited:** Physical hazing, bullying and initiations of any type are prohibited and may not be included as part of any Scouting activity.
- **Youth leader training and supervision:** Adult leaders must monitor and guide the leadership techniques used by youth leaders to ensure that BSA policies are followed.

The following four youth protections policies are National Camp Accreditation standards. Please review them carefully. Your cooperation in keeping our youth safe is greatly appreciated.

Intrusion of Unauthorized Persons

- Periodic review of security concerns of the site. Leaders should “stop in” at their campsites throughout the day, noting anything out of the ordinary.

Procedures

- All visitors must report to the Welcome Center to sign-in and out and be identified with a wristband and or nametag. Bands and/or nametags are to be worn while in camp.
- If an unauthorized person is suspected, notify the nearest program area director. All program areas are equipped with a radio. The Area Director will contact the Reservation Director and stand by to give or receive further instructions.
- A member of the Leadership Team will proceed to question the destination of the individual in question. If necessary, an “Incident Report” or “Report of a Near Miss” should be filled out.
- Camp program should continue unless the situation warrants a camp wide emergency assembly, which would be signaled by the siren.
- An assessment is made to the severity of the problem and the need to call the State Police. The Scout Executive is notified of the situation.
- Leaders should train their Scouts in the above procedures. Most importantly, Scouts should not approach the person in question; rather, they are to find an adult immediately.
- The Buddy System by campers will be followed while at camp.

Verification of No-Shows

If a Scout listed on a troop roster fails to show up at camp, the camp leadership must verify the reason for this absence. Troop leaders must also report for verification any additional names of Scouts not listed on a roster who were supposed to be attending.

All Individuals are Identified

All campers, leaders, staff, and visitors are to wear wristbands and/or nametags while in camp. This identification is presented at the time of check-in at the Welcome Center and must be on, and visible, at all times throughout the duration of the camp stay. The identification procedure is part of the Orientation with both adults and campers.

Check-In and Check-Out Camp Procedures

Check-In and Check-Out detailed procedures will be available May 1st.

Swim Testing

All Scouts and Leaders are required by the National Camp Accreditation Program, to take the BSA Swim Test if they plan on participating in any aquatic activities. There are 2 ways to complete this standard (see below).

- **Off-Site Swim Test Classification.** Your unit conducts the swim tests prior to attending your week at camp. The required form is attached at the end of the guide and needs to be sent to camp 15 days prior to your arrival. You do not need a certified lifeguard to conduct your swim test. A Scoutmaster and additional leader with Safe Swim defense may approve the swim test. Please email or mail this form to Rich Howett.
- **On-Site Swim Test Classification.** Your unit will take the swim test when you arrive at camp.

Retests will be offered daily during the Open Swim Time in the afternoon (see schedule for time). All Scouts and Leaders needing swim checks should have their towel and swimming suits available when they arrive at camp. Keep in mind that Scouts BSA guidelines call for a one piece swim suit for all female Scouts and Scouters.

Check-out and Departure

- A continental breakfast will be served at 7:20am on Saturday.
- Troops may leave as soon after breakfast as they are able to pack up and clean their site. Your camp guide will come by to check your campsite.
- The camp leader must stop at BSA Admin before departure to turn evaluation forms, pick up medicals and get your troop packet.
- Once in the parking lot, the camp leader must also stop in the Welcome Center.
- Please plan to have departed no later than 10am on Saturday.
- Units departing on Friday must notify the Camp Director in advance.

Reservation Facilities

Good Stewardship

Hawk Mountain Scout Reservation is a year-round facility maintained by the Hawk Mountain Council. The Camp Ranger, Council Program Director, Council Camping Committee, Council Environmental Committee, volunteer Camp masters and our Order of the Arrow work hard to maintain and improve the facilities. The continued improvement of our summer camp program is dependent on the care of our facilities. Campers and adults must be good stewards of Hawk Mountain facilities, equipment, and environment so that they may remain for others to enjoy in the future.

Campsite Equipment

Each site is equipped with canvas tents, platforms, and cots based on the recommended capacity for your site. In addition, sites contain picnic tables, bulletin board, fire cans, pavilions, and a flag and flagpole. Each latrine has general maintenance and cleaning supplies. Additional supplies are available from the Quartermaster. Equipment such as tools may be signed-out from the Quartermaster and must be returned prior to departure. Unit leaders are responsible for proper use and care of all equipment in your site. Your site will be inspected at the beginning and end of the week.

**** More information on the Quartermaster and Equipment available on May 1st.**

Tent Care

To maintain the quality and durability of our tents, please follow these guidelines:

- Loosen tent ropes slightly when it rains. Canvas shrinks when drying and will tear if the ropes are too tight.
- Do not put clothes hangers or any poles; it causes tears and leaks.
- Do not put nails in tents, tent poles or platforms.
- Aerosol sprays damage waterproofing and are not permitted in camp.
- Touching the inside of a tent when raining or wet inactivates the water proofing.
- No flames of any kind are allowed in tents. Battery-powered or solar powered lighting should be used.
- Tent platforms may not be moved.
- Tents are 7x9ft. The angle of the roof is 7-8 feet. It is recommended that you bring an 8x10 foot tarp and twine to attach the tarps to the frame. This will help keep your tent dry.

Trash

- Each site has a large blue barrel at their site sign. This barrel is for your trash bags.
- Trash will be picked up twice a day.
- If you miss trash pickup and need it right away, you may go to the BSA Admin building and ask for another pickup or you may bring down your trash to the dumpster behind Willets.

Environmental Statement

The Boy Scouts of America fosters environmental respect. All Scouts and leaders are charged to protect and nurture our environment, especially when at camp. Help us keep you camp clean by:

- Recycling: Reduce the use of all paper, Styrofoam, and plastic. Reuse containers and recycle aluminum cans. (No glass containers.) Dispose of trash properly.
- Low Impact Camping: Be gentle to your campsite and surrounding area. Always stay on established paths. Don't cut, remove, trample, or damage any plants or trees. Never build any new fire rings anywhere.
- Outdoor Code: Respect wildlife at Hawk Mountain and always follow the Outdoor Code.
 - The Outdoor Code
 - As an American, I will do my best to:
 - Be clean in my outdoor manners
 - Be careful with fire
 - Be considerate in the outdoors
 - Be conservation minded

Unit Service

- The camp staff exists to supplement and support – but not to replace your troop camping program. We will seek to meet your needs in all areas of programming. A strong working relationship between the staff and the troop leaders is essential.
- Hawk Mountain Scout Reservations employs a highly qualified staff of instructors to present a well-rounded camp program. Merit badge and rank instruction is a key part of the summer resident camp experience.

Camp Leader Meetings

On Sunday at 5PM there will be a meeting on the porch of the Scouts BSA Administration building. Please make sure and bring a pen and paper to take any notes and any questions you might want answered. This is a chance to meet key HMSR staff and leaders from other units.

Some of the items covered will be:

- Camp policies and procedures
- Announcements with any changes in scheduling

Daily leader meetings will be held at 12:00PM on the porch at Willets.

Wednesday there will be an additional Leaders Meeting at 2PM at the Welcome Center. This meeting will be attended by our Scout Executive, Chairman of the Board, and other key Hawk Mountain Scout Council employees. We want to hear what you have to say.

Senior Patrol Leader Meetings

On Sunday at 5PM at BSA Admin, and every day at 12:15PM on the porch of Willets.

The Merit Badge Program

The Merit Badge Program is an integral part of Scouts BSA and as such is important to any successful week at camp. The following are guidelines for planning your campers' program for the week.

For Experienced Scouts

- The merit badge program provides experienced Scouts with the opportunity to gain more skill in things they like to do and gives them a chance to try out new activities.
- Merit badges are part of the self-paced advancement system that allows Scouts to challenge themselves, rather than compete against others.
- Scouts should stay focused on these purposes and should be discouraged from competing with other Scouts for badges earned.

The Leaders Role

For each Scout to have a successful advancement experience, we encourage unit leaders to do the following:

- Review each Scout's advancement and help them decide which merit badges they want to schedule at camp.
- Some merit badges are more physically intense than others. Check your campers' selection to make sure it matches their abilities.
- Aquatics, Shooting Sports and Climbing Merit Badges have minimum ages and are more difficult to complete. Waivers to prerequisites will only be made in advance by the Reservation Director. You cannot sign up for the badge online until you have spoken with Michele at michele.bement@scouting.org.
- Prior to signing up for a merit badge be sure to read the Merit Badge Book. Prerequisites must be completed and come with your campers to their first class. The Merit Badge counselor has the right to review all the prerequisites required. ****A list of the Merit Badges and Prerequisites is in the Resource Section. Pre-requisites will be available March 1st.**
- Campers should bring either the Merit Badge book or the worksheet with them to their first class. Workbooks can be found at <http://usscouts.org/mb/worksheets/list.asp> Please also bring a 3-ring binder, paper and writing utensils.
- Some Merit Badges will have an extra cost due to program materials needed. These costs will be paid when you select your Merit Badge online.
- Merit Badge applications ("blue cards") should be completed on or before Sunday night and then turned-in by the camper at each Merit Badge session on Monday. Please make sure that all information is filled out correctly and that they are signed by the Scoutmaster. ****Look for online options to the blue card on May 1st.**
- A Scout is always prepared. Campers who do not come prepared will most likely not finish their badge. They will get a partial completion. All merit badge work must be completed and turned in by 10 am on Friday. There are no exceptions.
- Be sure to take into consideration the location of merit badges at camp and help Scouts build a schedule that is convenient to travel. Please check the map in the Resource section.
- Some merit badges require 90-minute blocks and are highlighted on the schedule as Session A or B times. These badges run from Monday – Friday. (Regular merit badges run through Thursday.) Make sure you review their schedules, so they do not have conflicts.

Regarding Partial

- Partial Completions. If your camper receives a partial completion, it means they did not finish all of the requirements for that badge. The partial completion will list the requirements completed. Your camper can return home and complete their badge. It is recommended they do it as soon as possible. The Merit Badge Counselor has the right to review any completed work before signing the merit badge. It is the responsibility of your camper to keep you informed of their completion progress.

Merit Badges to be Offered

We offer core Merit Badges and other Merit Badges on a three-year rotational program. We believe strongly that this offers new opportunities to our Scouts every year.

We encourage leaders with special skills and backgrounds to help us to offer those specialized merit badges during your stay with us. We've been able to offer Public Speaking, Traffic Safety, Fingerprinting and Disabilities Awareness to name just a few. These badges are often taught during Open Program. Please keep this in mind when planning your time with us.

The Core Merit Badge/Special Program offerings are:

Aquatics

- BSA Lifeguard
- BSA Paddlecraft Safety (canoeing and/or Kayaking)
- BSA Water Rescue
- Canoeing
- Kayaking
- Lifesaving
- Rowing
- Small Boat Sailing
- Stand up Paddleboard (no badge)
- Swimming

Shooting Sports

- Archery
- Rifle Shooting
- Shotgun Shooting

Handicraft

- Basketry
- Leatherwork
- Sculpture
- Theatre
- Woodcarving

Ecology and Conservation

- Birdy Study
- Environmental Science
- Mammal Study
- Mining in Society
- Nature
- Plant Science
- Weather

Outdoor Skills/OA Program Areas

- Camping
- Collections
- First Aid
- Fishing
- Golf

- Indian Lore
- Signs, Signals and Codes
- Wilderness Survival

STEM

- Electronics
- Game Design
- Movie Making
- Nuclear Science
- Space Exploration

Shop

- Electricity
- Metal Work
- Welding

Scouts BSA Admin

- Citizenship in the World
- Communication

COPE and Climbing

- Climbing
- COPE
- Search and Rescue

Additional badges may be added as the composition of the camp staff, with their special skills and knowledge, is finalized.

See the Merit Badge Schedule in the Resource Section.

On-Line Program Registration

- Troops should plan to utilize our on-line registration program for Merit Badges, COPE course and other program sign-ups.
- After March 1st you may sign up for Merit badges as you add your campers to the list. The \$50 deposit per camper must be made before signing up for a Merit Badge.
- Leaders should be the ones signing up the merit badges for your Scouts.
- Changes can be made to your Troop's selections up to a week prior to your trip to camp.
- If Merit Badge changes need to be made at camp, we will work with you on that.

Pre-Requisites for Merit Badges

- See the Resource Section. ****These will be available March 1st.**

Regarding “Notes” and Pre-requisite work for Merit Badges

- The practice of unit leaders or parents writing notes regarding a Scout's completion of merit badge requirements has become a difficult issue for the staff. In some cases, such as the camping requirement for Camping merit badge, certification from a unit leader or knowledgeable

adult is appropriate. In other cases, however Hawk Mountain encourages any work completed prior to camp be brought to camp and demonstrated for the counselor.

- As with partial cards, each counselor may ask Scouts to show knowledge and skills of the requirements (such as a list of camping trips, or an explanation of how they built their rocket) even if a note from a unit leader is submitted.
- The pre-requisites listed are the absolute minimum that need to be done prior to camp to complete the badge, however, there are many other requirements that can be prepared in advance in order to lessen the time needed by Scouts in the evenings or other free times to complete requirements.
- Many badges also have work that needs to be completed outside of the scheduled daily hour of instruction.
- Encourage Scouts to review the requirements to see what additional items can be completed in advance of camp. Additionally, leaders are encouraged to stop by Program Areas during the week to check on a Scout's progress.

Merit Badge Applications “Blue Cards” and Online Options

- Blue cards are available for purchase in the camp Trading Post by Troop Leaders.
- The Unit Leader must sign the Scout's card before he/she may begin the badge.
- All cards and other advancements are returned to Troop Leaders at check-out on Saturday.
- **** Info will be available May 1st regarding online options for blue cards.**

For use in advancement planning...

- Unless the camp makes contact, leaders may assume there were no significant problems with your merit badge registrations. Be aware of WL wait list indications and select alternatives.
- We will make every effort to accommodate Scouts' first choice if pre-registrations are made in a timely manner. Additional sessions may possibly be scheduled if staff is available.
- Many merit badges have capacity limits.
- Campers participating in COPE may have conflicts with merit badge sessions. This should not discourage them from signing up for those programs. Staff members are available during open program to help on requirements if asked.
- Unit Leaders should counsel Scouts to create a schedule with manageable balance of advancement sessions, special programs, and time for rest and informal activity.

Program for Older Scouts

C.O.P.E. Target ages 14 and older even adults – C.O.P.E. (Challenging Outdoor Personal Experience) comprises initiative games, low course challenges, and high ropes elements. Some activities involve group tasks while others involve more individual challenges.

The goals of Project C.O.P.E are planning, problem solving, decision making, communication, teamwork, leadership, trust, self-esteem, and fun!

Please note: Climbing and high ropes elements are part of this program but are not mandatory. We operate on the philosophy of Challenge by Choice.

This course is limited to 18 participants. Campers take priority. Adults may be removed from the program to allow youth to participate.

This program runs Monday thru Thursday. There is an additional fee of \$25.

Long pants are required for all participants. Staff will instruct campers on which days they will need to wear long pants.

C.O.P.E. sessions take place in the afternoon from 2:00-5:00PM. Unit leaders should verify participation on Sunday during check-in.

Participants can swing on tires, walk on wires, climb and rappel a tower, and take a ride on the zip line.

Maverick Programs

For Scouts who want to try something different there will be some additional programs offered this summer. The age limit is 14 years and above. This must be your second year at HMSR or above. This program is for individual Scouts.

The programs are:

- Out of camp kayak trip one evening during Open Program
- Friday morning raft trip to Jim Thorpe.
- Backpacking on the Appalachian Trail culminating with a sleep out at HMSR at one of our backpacking sites.

There will be an additional cost for these activities TBD on March 1st.

Registration for these activities will go live on March 1st.

CIT (Counselor in Training) Program

This is a new program focused on preparing the next generation of camp staff. Campers signing up for this program will not be “working” at camp. They will be campers taking a 3-week leadership program.

This will be a three-week immersive program designed around targeted skill development and personal growth. Scouts between the ages of 14 and 16 will work with our dedicated staff to hone the skills needed to be a great leader, both in camp and in their units.

All CIT participants will be staying in the same site together.

Week 1 – will be spent getting used to the schedule of camp and getting to know the staff and our program and each other. They will also be able to take merit badges this week as well as participate in open programs and other camp programs.

Week 2 – will be devoted to camp training. Involved with camp training is learning how to be better leaders by participating in teambuilding activities, learning about Diversity, Equity and Inclusion, age group characteristics etc... Also, during week 2 each CIT will spend time in each program area learning about that area.

Week 3 – they will spend time in the program area that interests them, helping out in that program area.

- Campers will check in on Sunday and go home each Saturday morning.
- The CIT program will have a dedicated staff members to be their “guides” during their time at camp

There will be more information to registrants and parents once they have completed the registration process.

Registration will go live March 1st and will cost \$600

For more information, please contact Michele Bement at michele.bement@scouting.org

First Year Program (Pathfinder)

The Pathfinder Program is our first-year Scout program. It is our recommendation that all first-year Scouts participate in this program. We recognize that a good first-year experience contributes to camper retention and encourages our campers to continue along the scouting path. The Pathfinder Program is an important first step on this path. It allows our campers the opportunity to work and improve on requirements for the Scout, Tenderfoot, Second Class, and First-Class ranks. It also allows Scouts the opportunity to experience all areas of camp thus assuring they have a positive experience.

This program meets in the Pathfinder Program area. This program runs a full day and requires a commitment from the new camper AND their adults. It is expected that all units with Scouts in the Pathfinder Program will send an adult each day to assist the camp staff. This allows you to work on skills with your Pathfinders at your campsite. Participants will be given a schedule of activities for each day, so they can come prepared. Leaders will also get this schedule at check-in on Sunday.

The Pathfinder Program staff will use a form that will list what your campers completed during the Pathfinder Program. Participants will complete two Merit Badges during the week: Nature and Indian Lore. The list and Merit Badge blue cards will be available when you pick up your unit Merit Badge cards.

At the Closing Campfire those Scouts who have participated in the Pathfinder Program will be recognized by the Pathfinder Staff at the closing ceremony; this is a great place for them to wear the green neckerchief that they received on Sunday.

Open Program Areas and Opportunities for Older Scouts

****Look for new information May 1st!**

Open Program Areas allow our campers the ability to experience something new or practice something they already know. Open program happens from 7:00pm—8:30pm Monday, Tuesday, Wednesday and Thursday, with the exceptions noted below.

- **Polar Bear Swim**
 - Leaders and campers wishing to participate may arrive any time between 6 am and 7:45 am. To qualify for the HMSR Polar Bear patch you must participate 4 of the 5 days.
- **Boating**
 - This program is open on a rotational basis. ****More information available May 1st.**
- **Mile Swim Practice**
 - Monday-Thursday 1:30-3:00 PM.
 - This is mandatory for participation in the Mile Swim on Friday.
 - Mile swim is held on Friday at 11:00AM location TBD.
- **Instructional Swimming**
 - Monday-Thursday 1:30-3:00PM
 - At Sunday check-in please provide a roster of participants to the Aquatics Director.
- **Swimming**
 - Monday-Thursday 2:00-3:00PM for all campers.
- **Outdoor Skills**
 - Totin' Chip, Firem'n Chit and Paul Bunyan Woodsman Awards are offered during Open Program times.
 - Coordinate with the Outdoor Skills Director.
- **Shooting Sports**
 - We have a varied schedule during Open Program Monday-Thursday 7-8:30PM
 - ****More information will be available on May 1st regarding our shooting sports schedules and new Cowboy Action Shooting.**
- **Climbing Tower and Zip Lines**
 - We have a varied schedule of use during open program time.
 - ****More information will be available on May 1st.**
- **BSA Lifeguard**
 - Available to campers ages 15 and older.
 - Available to Adults
 - Participants must have CPR and First Aid certification to complete the program.
 - See the Leader Training Page for more information.

Leader Training

****More information available on May 1st.**

BSA Lifeguard is awarded to those campers (age 15 and older) and Leaders possessing the skills and knowledge of the Swimming, Lifesaving, Rowing, and First Aid Merit Badges, who complete the weeklong training in aquatics skills. Skills acquired during this week are lifeguarding, waterfront instruction, as well as safety and aquatic operations. A National patch is available in the Trading Post to purchase for those who complete the requirements. This course requires a weeklong commitment and is the only focus for participants.

Please do not schedule any other merit badges or COPE for this week.

**CPR and First Aid Certification is required for completion.
Bring your CPR and First Aid certificates with you to camp.**

**** Online registration is required. Class size is limited to 8.**

Climb on Safely is offered each week at the COPE Program Area on Monday and Thursday night at 7:00pm. Please coordinate with the COPE/Climbing Director on Sunday.

Leave No Trace Awareness Training is offered each week at the Ecology Program Area on Tuesday evening at 7:00pm. Please coordinate with the Ecology Director on Sunday immediately following dinner.



First Aid & CPR Certification is offered Tuesday and Thursday evening at 7:00PM. **Please note that instructor availability may require changes to the dates and times of this training. There is a charge of \$40.00 for this certification.**

****Online registration is required. Class size is limited to 16.**

Swimming and Water Rescue – This training is available to campers ages 15 and older as well as adults. Participants learn about Safe Swim Defense in-depth, canoeing, kayaking, and boating rescue skills. Participants will earn the Kayaking BSA Award. This program lasts from 9:00 am to 12:00 pm daily. There is a \$35.00 charge for this training, which includes the *Aquatics Supervision* book, which is necessary for the class.

****Online registration is required. Class size is limited to 8.**

Paddle Craft Safety – This training is available to campers ages 15 and older as well as adults. Participants learn about Safety Afloat in-depth and water rescue skills. This program lasts from 2:00 PM to 5:00 PM daily. There is a \$35.00 charge for this training, which includes the *Aquatics Supervision* book, which is necessary for the class.

****Online registration is required. Class size is limited to 8.**

Challenge Opportunities

Cast Iron Chef Challenge

This is a competition to test the cooking and presentation skills of all adults in camp. Adults can use any means of cooking but must primarily use a Dutch oven(s) or cast-iron pans. (Cast Iron is the key). This year our camp theme is a Western theme, so we'd like to see your best "old west" dishes.

- Judging will be on:
 - Presentation
 - Creativity
 - Taste
 - Overall enthusiasm
 - Scout Spirit

Contestants must cook in their campsite and bring their dishes to Outdoor Skills for judging. The contest will take place on Wednesday and judging will be at at 1:30pm in the Outdoor Skills area. Be prepared for some "guest" judges.

Adult Belly Flop / SPL Cannonball Contest

- Thursday night at 9PM
- All adults are welcome to compete for the amusement of all
- Costumes are welcome (nothing that goes around the neck please)
- Judging will be on:
 - Biggest splash
 - Loudest smack
 - Most stylish (remember our theme this year is "Old West")

Shooting Sports Contests

As in the past we will have awards and competitions for both individuals and teams.

****More information available on May 1st.**

Wild, Wild West Contests

****More information available on May 1st.**

Order of the Arrow

Kittatinny Award

This program is a long-standing tradition at camp. It starts with a green neckerchief that can be purchased for \$6 at the Welcome Center or the Trading Post. The neckerchief is optional.

- Requirements can be completed throughout the week.
 - Includes Scout Spirit, Advancement, Service, Conservation, and leadership.
 - Some requirements are as simple as attending camp.
 - The program is designed for both the new and experienced campers and adults.
 - At the end of the Sunday night campfire will be a New Camper Ceremony. Your seasoned campers will be dismissed and exit the campfire circle. The ceremony team will lead the new campers from the campfire to the Order of the Arrow Village for their ceremony. Plan to have appropriate adult leadership supervising both the seasoned campers and the new campers.
 - Remember to bring your neckerchiefs, as well a piece of kindling size wood for the ceremony.
- On Friday by 12PM (in order to receive your patch) you will turn in your Kittatinny Award summary sheets to the Camp Director.
 - You will keep the award forms so you will know how to stamp the neckerchiefs.
 - If you complete the award, you will receive a Kittatinny Award Patch for your neckerchief.
 - Patches will be in your Unit Take Home Envelope
 - You will need to take time during the week to stamp your neckerchiefs as well as your camper neckerchiefs. These are available in the Leader Lounge at Scouts BSA Admin.

Monday Brotherhood Testing and Ceremony

- This is for Hawk Mountain Scout Council Units.
- Cost is \$22 and must be paid prior to or upon arrival at camp.
 - If you paid prior to camp bring your receipt with you to camp.
- All receipts must be turned in to the Order of the Arrow Village no later than 5:00PM Tuesday evening.
- Brotherhood testing will occur at 8:45PM at the Nature Pavilion.
- The Brotherhood Ceremony is open to any Brotherhood members and will take place at 9PM at the OA Ceremonial Circle (immediately following the testing).



Tuesday Order of the Arrow Day and “call-out” for all new members

- Lodge Activity shirts are encouraged to be worn for the day.
- Members are encouraged to show their spirit by wearing their sashes with the field uniform at dinner.
- Meet the OA Ceremonies Team at 8:45PM in front of the STEM building.
- A cracker-barrel will immediately follow the call-out.
- Every OA member is invited to attend the cracker-barrel.
- Ice cream and snacks will be available.
- Lodge related items will be for sale.

Friday Campfire

- Any member elected this year will be recognized and asked to stand during the campfire “call-out”.
- It doesn’t matter if you took your ordeal in the spring or will be taking a fall ordeal.

Order of the Arrow Participation Award

- The award is a special ribbon, which units can attach to their unit flag.
 - You must do the following:
 - Participate in the Tuesday night Call-out and attended the cracker barrel
 - Worn your sash and/or OA T-shirt on Tuesday
 - Completed a service project at camp
 - Had a troop visitation
 - Attend open program

Camp Religious Program

A Scout is Reverent.

Our Interfaith service will be a part of our opening campfire.

The Scout's Own will take place in the Chapel on the way to the Campfire Circle

We will make a collection for the World Friendship Fund during the service.

Ceremonies

Flag Ceremony (Retreat)

- Starts at 5:45PM
- Ceremony for Sunday and Friday will be conducted by camp staff.
- Ceremonies for Monday-Thursday will be Unit lead.
 - Sign up will be at the Sunday evening SPL Meeting
 - Please arrive 5 minutes early so the ceremony starts on time.
- Class A field uniforms are required.
- If you are bringing a musical instrument, let the Program Director on Sunday.
 - A schedule will be made with any participants.

Opening Campfire

- Sunday evening at 8PM
- Assembly will be at 7:45PM on the road behind the Dining Hall.
- All units will move as a single unit to the Chapel and then to the Campfire Circle.
- The campfire will be conducted by the camp staff
 - The purpose is to introduce the staff to our weekly participants as well as to entertain.
- All New Campers and Adults will have a ceremony following the campfire at the OA village. Please refer to the OA Section of the Leaders Guide.

Closing Campfire

- Friday evening at 8PM
- All units will assemble along the road by the STEM Building at 7:45PM
- Units will move as a single group to the campfire area.
- This campfire will be conducted by the Program Director.
 - Units that want to lead a song or perform a skit must have them approved prior to 3PM on Wednesday by the Program Director whose office is at the Scouts BSA Administration Building.

OTHER DAILY CAMP INFORMATION

COMING MAY 1ST