

Hawk Mountain Council

NYLT Staff Application (Adult)

Are you interested in serving on staff on a National Youth Leadership Training (NYLT) course? Do you want to encourage others to serve? Use this information and form to get the process started.

Serving as a staff member for NYLT is a great opportunity to develop your own skills and to help our council's youth deliver a great NYLT experience for other youth. It takes a lot of time, heart and a special talent for mentoring youth, and it must be a priority for you. Many of us wear multiple scouting hats – this is one that lasts a very short amount of time and you must commit yourself to it. You will be taking on the responsibility of contributing to the growth of each youth staff member and, indirectly, each participant. You will strengthen the troops and crews in our council as the youth (both staff and adults) return to share their NYLT skills and experiences. You will make a difference for many people, most of whom you will not meet.

Course staff devote their time and energy to leave a legacy of leadership. They are an example of servant leadership and how to apply the skills taught in Wood Badge and NYLT. NYLT staff are good mentors and cheerfully help and support each other. They must be selfless team members who are committed to scouting's mission, vision and values.

Per the NYLT Staff Development Guide, a selection committee of volunteers and professionals, with professional and Area approval, selects the Scoutmaster who then is responsible for recruiting and selecting the course staff. Decisions about staff promote diversity of programs, units and districts.

To be eligible to staff you must:

- Be a currently registered BSA adult leader and be a strong supporter of BSA and the local council.
- Be at least 18 years of age.
- Have successfully completed the Wood Badge for the 21st Century course. You may apply before your Wood Badge beads are earned, but you must be making active progress toward completing your ticket.
- Demonstrate the ability to train, counsel and perform the specific tasks required of your position. Positions include Scoutmaster, Assistant Scoutmaster, Quartermaster and, potentially, mentor to the Scribe. If you are qualified for medical or food service, indicate this.
- Be enthusiastic, open-minded, flexible, people-oriented and committed to implementing the course in a positive manner and according to the syllabus.
- Be a role model for youth Scouts and adult leaders, exemplifying the Scout Oath and Law, and be well respected by volunteers and professionals.
- Be an experienced mentor for teenage youth and recognize the value of a youth-run program. Being able to ask the right questions and guide youth to delivering a quality program is the most important role of adult staff.
- Be approved by the NYLT Coordinator, the Council Training Chair and the Council Scout Executive.
- Participate in a Trainer's Edge course during course development.
- Submit a BSA Annual Health and Medical Record (including part C) which will be valid throughout the course.

Please keep in mind the following requirements to be a staff member:

- Staff must be available for the full duration of the course including the weekend before the one-week course. The course dates are TBD, but the course typically occurs at the end of July or beginning of August.
- In addition, staff fully engage in staff development including three full-weekend workshops in the Spring prior to the course and devote personal preparation time.
- All staff are active recruiters for the course. You should expect to recruit two participants or more.
- To keep the cost to participants low, all staff members pay their own way. In the past, the staff fee has been around \$100 which includes meals, program materials, insurance, t-shirts and patches.
- The Scout Oath and the Scout Law are the code of conduct for the course. Staff set the example for participants with their energy, attitude, willingness to help and uniform.

Get started today by completing the attached and submitting it to:

Hawk Mountain Council, 5027 Pottsville Pike, Reading, PA 19605. Attention to: Kelly Dolnack / NYLT Staff

Hawk Mountain Council NYLT Adult Staff Application

Name _____ Date _____
Address _____ City _____ State _____ Zip _____

Phone(s) _____ (H) _____ (C)

Email address _____

Unit(s) _____ District _____

Current BSA Position (s) _____

Previously Held BSA Positions, if any _____

Wood Badge Course # _____ Year _____ Beads Awarded _____ Yes _____ Not yet

Identify two BSA registered adults who can address your leadership and communication skills (no letters required)

Name _____ Unit _____

Phone _____ Email _____

Name _____ Unit _____

Phone _____ Email _____

Previous Wood Badge or NYLT Staff Experience (list course number and position)

BSA Training Courses or Certifications Completed (course and approximate date)

Additional experience as a trainer (BSA courses, unit level training, other experience teaching others, etc.)

I understand and am willing to meet the staff requirements as listed: _____ (Signature)

On the back or on an additional sheet of paper, indicate why do you want to be a part of the NYLT Staff? Indicate position(s) of interest and why you would be a good fit for that position. Address your ability to:

- Be aware of and use of the leadership skills taught in Wood Badge (communication, leading and teaching edge, project planning, problem solving and servant leadership)
- Mentor and guide youth – please detail your experience in your unit and other experience
- Work well in a team under high pressure
- Demonstrate good presentation skills